zwart transport planning

24 November 2026

ACTIVE TRANSPORT PLANNER

Do you have a passion for sustainable transport?

Are you passionate about creating places where people want to walk, ride and connect?

Are you ready to be part of a small team delivering innovative transport planning solutions?

If yes, then this position is for YOU.

Zwart Transport Planning (ZTP) is a specialist consultancy dedicated to creating more walkable, rideable and connected communities. We work with state and local governments to deliver active transport strategies, network plans, infrastructure reviews and policy advice that improve how people move and experience their communities.

At ZTP, we believe great transport planning starts with understanding people. Our human-centred approach focuses on creating practical, evidence-based solutions that deliver better outcomes for communities, businesses and government.

As a growing specialist consultancy, team members can make a meaningful contribution from day one while working directly with experienced practitioners, clients and stakeholders. We are committed to supporting professional development and providing a pathway for career growth, whether your aspirations are to become a recognised technical specialist, project leader or trusted advisor.

WHAT YOU'LL DO

No two weeks are the same. One day you might be facilitating a community workshop. The next you could be analysing transport data, walking a corridor on a site visit, presenting recommendations to a council or helping shape the next generation of active transport policy.

- Deliver projects: Active transport, micromobility, movement and place, and sustainable transport projects for state and local government. This includes strategies, network plans, business cases, infrastructure design advice and policy advice. You'll take more ownership of scope, budget and timeframes as you grow.
- Turn evidence into answers: Research and analyse data to define problems, prioritise works programs, and review networks on the ground through site visits (some travel is required in the role) to develop practical, evidence-based, locally focussed solutions.
- Communicate clearly: Write reports, technical notes and presentations, and create maps and graphics that make complex ideas easy to understand for any audience.
- Engage communities and stakeholders: Help plan and facilitate workshops, consultation and engagement activities, and turn what people tell you into better project outcomes.
- Build client relationships: Be a trusted point of contact for clients, understand what they need and keep them coming back.
- Help win work: Prepare proposals, fee estimates and pitch presentations. This is early exposure to business development and a fast path to project leadership.

- Improve how we work: Bring new ideas, tools and best-practice thinking, from GIS and data workflows to digital engagement and AI-assisted processes and help make them part of how ZTP delivers.

WHY JOIN ZTP?

- Your projects shape how people walk and ride in their communities and encourage healthier, more sustainable travel choices.
- Work directly with recognised active transport planners on every stage, from strategy and engagement through to design and implementation.
- Lead your own work and client relationships, with mentoring from senior practitioners.
- In a small team, a better way of doing things can be adopted in weeks, not years.
- Full-time, part-time or casual, with a mix of office and remote work. Our South Bank office is a short walk from train and busway stations. Travel can be required as part of the role.
- We support flexible working arrangements, recognising the importance of collaboration, professional development and personal wellbeing.

WHAT YOU'LL BRING

ESSENTIAL

- At least five years' experience in transport planning or engineering, ideally including multi-modal or active transport planning and design
- A track record of building strong working relationships with clients and stakeholders
- Experience contributing to proposals or bids, including fee estimates
- Confidence planning and co-facilitating community and stakeholder engagement
- Clear writing and presenting for technical and non-technical audiences
- Strong analytical, research and problem-solving skills, including building the evidence base for projects, prioritising works programs, with confidence in Excel
- Ability to work independently, as well as part of a small team, including managing your own work to budget and deadlines

DESIRABLE

- Demonstrated experience in active transport and micromobility planning, design or policy, and knowledge of current best practice design outcomes and principles
- Skills in QGIS, Illustrator, Photoshop, InDesign or similar, or the ability to pick up new tools quickly
- AI literacy and experience
- Experience training or mentoring junior staff
- Project management including delivering projects within a budget and meeting defined timeframes efficiently and effectively

ABOUT YOU

- You're passionate about sustainable transport and better outcomes for people and communities
- You're curious, always learning and bring innovation and creativity, always looking for a better way to do things
- You take initiative and own your work, whether you're working alone or with the team
- You build trust easily, communicate with respect and value collaboration
- You adapt well and enjoy a new challenge
- You hold yourself to high professional standards and pay attention to detail
- You help create a positive, supportive and inclusive team
- You have the ability to build and maintain relationships with clients

HOW TO APPLY

Send your CV and a cover letter to us via the contact form by close of business 7 December 2026. In your cover letter, tell us why active transport matters to you. We're happy to chat before you apply.

We are seeking someone who wants more than their next job. This is an opportunity to contribute to meaningful projects, work with passionate professionals and build a rewarding long-term career helping shape the future of active and sustainable transport. Immediate start for the right candidate.

Know someone who'd suit this role? Please pass it on.